

**VILLAGE BOARD OF WATERMAN
REGULAR MEETING AGENDA
Waterman Village Hall
215 W. Adams St., Waterman, IL 60556
October 14, 2025, at 6:30 P.M.**

- 1. PLEDGE OF ALLEGIANCE**
- 2. ROLL CALL**
- 3. APPROVE AGENDA**
- 4. APPROVE MINUTES**
 - A. Regular Meeting of September 9, 2025
 - B. Special Meeting of October 2, 2025
 - C. Public Safety Meeting of November 8, 2024
 - D. Amended Regular Meeting of August 12, 2025
- 5. ACCEPT COUNCIL APPROVAL REPORTS**
- 6. ACCEPT PETTY CASH REPORT**
- 7. ACCEPT TREASURER'S FUNDS REPORT**
- 8. MAYOR'S REPORT**
 - A. Recognition of Retiring Police Officer, Charles Norris
- 9. REQUEST FOR CONSIDERATION**
- 10. CORRESPONDENCE**
- 11. PUBLIC COMMENT**
- 12. STAFF REPORTS**
 - A. Police Chief
 - B. Village Manager
 - C. Village Attorney
 - D. Public Works
- 13. COMMITTEE REPORTS**
 - A. **WATER & SEWER – ADAM PEARSON**
 - B. **STREETS & ALLEYS – ARNIE JOHANNINGSMEIER**
 - C. **PUBLIC SAFETY – ARNIE JOHANNINGSMEIER**
 - i. Update of September 22, 2025, Meeting
 - D. **BUILDINGS & GROUNDS – ALISON GENSLINGER**
 - E. **FINANCE & PERSONNEL – ADAM PEARSON**
 - F. **ECONOMIC DEVELOPMENT – SARAH RADTKE**
 - G. **ZONING – SARAH RADTKE**
 - H. **SPECIAL HIRING COMMITTEE - VACANT**
 - I. **PLANNING COMMISSION – JOHN ECKER**
 - i. Update of October 8, 2025, Meeting
 - J. **REGIONAL PLANNING COMMISSION – JOHN ECKER**
- 14. OLD BUSINESS**
- 15. NEW BUSINESS**
 - A. Adopt Ordinance 2025-07 – Approving 5th Amendment to DeKalb County Enterprise Zone
 - B. Adopt Ordinance 2025-08 – Approving Variance to Zoning
 - C. Approve IML Risk Management Renewal Payment
 - D. Adopt Police Department Rules and Regulations Policy
 - E. Approve Memo of Understanding between ICSD and the Village
 - F. Approve Reappointing Members of the Planning Commission/Zoning Board of Appeals
 - G. Approve Trick or Treating Hours
- 16. CLOSED SESSION – Legal & Personnel**
 - A. Discussion on the appointment, employment compensation, discipline, performance, or dismissal of specific employees pursuant to 5 ILCS 120/2 (c) (I)
 - B. Discussion on litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting pursuant to 5 ILCS 120/2 (c) (11)
- 17. ADJOURNMENT**