

**Village of Waterman
Finance and Personnel Committee
Meeting Minutes
Waterman Village Hall
215 W Adams St.
Waterman, IL 60556
Tuesday, March 4, 2025**

Call to Order at 6:00PM

Roll Call: Trustee Feitlich, Trustee Radtke, Trustee Pearson Guests: Village Manager Nykaza, Village Clerk Pool

Approve meeting minutes from February 18, 2025 meeting. Trustee Pearson made motion, Trustee Radtke second. Pass 3/0.

New Business:

Discussed updates to the employee handbook, including expanding paid holiday hours, changes to vacation time, and updating language throughout. Will do additional research and revisit at next meeting.

Discussed amended FY2025 budget. Need to adjust FY2025 budget based on unexpected infrastructure needs and water main breaks. Reviewed ordinance. Need a few adjustments prior to recommending approval at the next board meeting.

Old Business:

Discussed FY26 Budget. Went through administrative and office budgets, planning and zoning budgets, trucks and equipment budget, and water and sewer budgets. Will discuss streets, buildings and grounds, parks, and the police budgets at the next meeting on March 18, 2025.

Discussed open invoices from the village engineers. Village manager and committee chair will follow up.

Public Comment: None.

Adjournment: 8:20PM



Submitted by: Dr. Sarah Radtke,
Village Trustee