

**Village of Waterman
Finance and Personnel Committee
Meeting Minutes
Waterman Village Hall
215 W Adams St.
Waterman, IL 60556
Tuesday, March 18, 2025**

Call to Order at 6:03PM

Roll Call: Trustee Feitlich, Trustee Radtke, Trustee Pearson Guests: Village Manager Nykaza, Village Clerk Pool, Chief Swanson, Public Works Employee Matt Conlin

Approve meeting minutes from March 4, 2025 meeting. Trustee Radtke made motion, Trustee Feitlich second. Pass 2/0.

New Business: None.

Old Business: Discussed FY26 Budget. Went through buildings and grounds and parks budget. We will need to include community building as part of the buildings and grounds budget. Discussed the police budget. Chief Swanson did a budget presentation for the committee. Also discussed the streets budget and the paving project that would include Road and Bridge and MFT funds.

Discussed updating personnel meeting. After reviewing other municipalities, we will not be recommending Juneteenth as a paid holiday. After reviewing other municipalities, we will be changing the paid vacation scale. Also discussed paid time off.

Public Comment: None.

Closed Session: Entered into executive sessions under sections 2(c) 1 of the open meetings act to discuss the appointment, employment compensation, discipline, performance, or dismissal of specific employees pursuant to 5 ILCS 120/2 (c) (1). Discussion on litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting pursuant to 5 ILCS 120/2 (c) (11) Moved by Trustee Feitlich and second by Trustee Pearson. Pass 3-0. Trustee Pearson moved to exit executive session. Trustee Radtke second. Pass 3-0.

Adjournment: 8:44PM



Submitted by: Dr. Sarah Radtke,
Village Trustee