

**Village of Waterman
Finance and Personnel Committee
Meeting Minutes
Waterman Village Hall
215 W Adams St.
Waterman, IL 60556
Tuesday, April 1, 2025 at 6:00PM**

Call to Order at 6:03PM

Roll Call: Trustee Feitlich, Trustee Radtke Guests: Village Manager Nykaza, Village Clerk Pool

Approve meeting minutes from March 18, 2025 meeting. Trustee Radtke made motion, Trustee Feitlich second. Pass 2/0.

New Business: None.

Old Business:

Discussed amended FY25 budget. Would like to talk it through the accountant.

Discussed updating personnel meeting. After reviewing other municipalities, we will not be recommending Juneteenth as a paid holiday. After reviewing other municipalities, we will be changing the paid vacation scale. Also discussed paid time off and attendance policy.

Discussed FY26 Budget. Reviewed revenue and made adjustments. Discussed the police budget and office/administrative budgets. Finally, discussed personnel cost of living and merit raises and increases to insurance stipend. Will meet in two weeks to go through FY26 draft budget and make a recommendation to the full board.

Public Comment: None.

Closed Session: None.

Adjournment: 7:14PM



Submitted by: Dr. Sarah Radtke,
Village Trustee